



***KINDERGARTEN TEACHER***  
***JOB DESCRIPTION***

**SCHOOL OVERVIEW:**

Cannon River STEM School (CRSS) is a public charter school with an academic curriculum focused on Science, Technology, Engineering and Math (STEM), in addition to traditional subjects. It opened with grades K-6 in the Fall of 2009, and is adding an additional grade annually, to serve K-8 in the Fall of 2011.

At CRSS, adults and children alike aspire to become excellent questioners, able to investigate the world with confidence and character. CRSS envisions being a preeminent leader in STEM education by combining academic rigor with social responsibility, mastery of the process of scientific inquiry, and building a community of students and families who love to learn. Our mission is to foster each student's innate curiosity and joy of discovery, and to prepare them for their future by becoming well educated, socially aware, scientifically literate, respectful and responsible citizens in the global community.

**JOB PURPOSE:**

Teachers are responsible for inspiring and preparing students with the confidence, courage, and competence to achieve their dreams, to contribute to their community and to engage in a lifetime of learning. Teachers are responsible for organizing and implementing instructional programs to meet and exceed the K-8 standards set by the Cannon River STEM School and State and Federal governments.

**JOB RESPONSIBILITIES:**

1. Provide instruction and support to students in Kindergarten.
2. Make use of instructional resources and technologies and proactively contribute to the development of the school and assigned class to improve the educational quality of its students.
3. Implement the goals and objectives of CRSS and the school and/or programs as applicable.
4. Maintain contact and communication with parents of students and work with them in the development of each student.
5. Assess and contribute to the curriculum design according to CRSS guidelines.
6. Participate in building leadership activities and be a team player.
7. Willingness to serve on the School Board.
8. Participate in the curriculum development process and teacher training in the summer of 2010 and throughout employment.

**QUALIFICATIONS:**

Credentials:

1. Valid MN teaching license (K-6 Elementary Education or Early Childhood Education)
2. ELL certification and/or ASL proficiency a plus.

Skills/Knowledge/Ability:

1. Project based or environmental education teaching experience preferred.
2. Must be self-motivated, self-directed, collaborative and flexible.
3. Ability to establish and maintain effective working relationships with parents, students, teachers, staff, administrators, agency personnel and others.
4. Must clear pre-employment background check and substance abuse screening.



## **SALARY & BENEFITS**

This is a full-time teaching position for the 2010-2011 school year and will include some additional summer work. Salary will be commensurate with qualifications and experience. Our competitive benefits package includes PTO, health benefits, and TRA retirement benefits.

## **HOW TO APPLY:**

Closing date for applications is April 15<sup>th</sup>, 2010 at 5 p.m. Applicants must submit the following via e-mail to [info@cannonriverstemschool.org](mailto:info@cannonriverstemschool.org) or via the mail to: Cannon River STEM School, 1800 14<sup>th</sup> St. NE, Faribault, MN 55021:

1. Cannon River STEM School Employment Application (found at [www.cannonriverstemschool.org](http://www.cannonriverstemschool.org).)
2. Résumé or curriculum vitae.
3. Cover letter.
4. Copy of teacher certification/license.
5. Portfolio of supplemental materials (optional)

*CRSS does not discriminate against any student based on "race," color, ethnicity, sex, age, national origin, ancestry, religion or creed, status with regard to public assistance, sexual orientation, disability, intellectual ability, prior measures of achievement of aptitude, athletic ability, or for any other basis that would be unlawful for a public or charter school. This initiative is funded in part with a grant from the Minnesota Department of Education using federal funding. CFDA 84.282A, Charter Schools Program.*