

## 102 EQUAL EDUCATIONAL OPPORTUNITY

Adopted: July 16, 2009

Revised: September 10, 2009

### I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Cannon River STEM School (CRSS).

### II. GENERAL STATEMENT OF POLICY

- A. It is Cannon River STEM School's policy to provide equal educational opportunity for all students. CRSS does not discriminate against any student based on "race," color, ethnicity, sex, age, national origin, ancestry, religion or creed, status with regard to public assistance, sexual orientation, disability, intellectual ability, prior measures of achievement of aptitude, athletic ability, or for any other basis that would be unlawful for a public or charter school. CRSS also makes reasonable accommodations for students with disabilities.
- B. CRSS prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the CRSS policy on harassment and violence and the CRSS procedures for addressing such complaints, refer to the CRSS policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every CRSS employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the Executive Director.

**Legal References:** Minn. Stat. Ch. 363 (Minnesota Human Rights Act)  
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)

***Cross References:***

CRSS Board Policy 105 (Comprehensive Nondiscrimination)

CRSS Board Policy 413 (Harassment and Violence)