

# Cannon River STEM School

## Job Description

**Title:** Full-Time Special Education Teacher (1 FTE) **Date Created/Updated:** 4/19/17

**Classification:** School Year Instructional Staff

**Reports To:** Special Education Director

### Purpose

Cannon River STEM School's vision is to become an innovative leader in Science, Technology, Engineering, and Math (STEM) in Minnesota while creating a community of students who love to learn. Teachers at CRSS are responsible for bringing the CRSS mission to life, fostering each student's innate curiosity and joy of discovery. Our teachers prepare students to become excellent questioners, scientific thinkers, and responsible citizens, who are able to contribute to the world with confidence and character. Teachers achieve this through student-centered, collaborative and experiential learning, with an emphasis on the environment as an integrating context. Teachers are responsible for organizing and implementing instructional programs to meet and exceed the K-8 standards set by the Cannon River STEM School and State and Federal governments.

### Duties and Responsibilities

- Plans curriculum and prepares lessons and other instructional materials to meet individual needs of students while considering state and school requirements, and physical, emotional, and educational levels of development.
- Works collaboratively with classroom instructors to ensure continuity of curriculum adaptation to meet student needs.
- Confers with parents, administrators, testing coordinators, other service providers, and others to develop an Individual Educational Program (IEP) for student.
- Conducts comprehensive assessments to determine eligibility for special education services.
- Instructs students in all academic subjects.
- Creates learning materials geared to each student's ability and interest.
- Instructs students to improve sensory-motor and perceptual-motor development, perception, memory, language, cognition, and social and emotional development.
- Works with students to increase motivation, consistently reinforcement learning, continually assess level of functioning, and provide continuous feedback to students for all learning activities.
- Works with parent to accept and develop skills in dealing with student's disability.
- Observes and complies with due process timelines and documentation expectations.
- Participates in building leadership activities and being a team player.
- Normal and regular attendance.

### **Supervisory Responsibilities**

- None

### **Required Education, License, Experience and Skills**

- Bachelor's degree of related subject from accredited university.
- Valid MN teaching license (K-12 Special Education), ABS licensure or dual licensure that includes ASD
- Ability to establish and maintain effective working relationships with parents, students, teachers, staff, administrators, agency personnel and others.
- Must be self-motivated, self-directed, collaborative and flexible.
- Must clear pre-employment background check and substance abuse screening.

### **Desirable Qualifications**

- Previous special education experience.
- Project based or environmental education teaching experience.

### **Physical Requirements**

- Must be able to operate a computer, copier, printer, fax machine and phone.
- Must be able to stand, walk, navigate rugged terrain, reach with arms and hands, balance, stoop, sit on the floor, kneel and lift 50 pounds.

### **Benefits**

- This is a full-time regular school year position that is eligible for the Cannon River STEM School's benefit program. The benefit program includes health, dental, long-term care, long-term disability and life insurance, TRA retirement program, and PTO.

*CRSS does not discriminate against any student based on "race," color, ethnicity, sex, age, national origin, ancestry, religion or creed, status with regard to public assistance, sexual orientation, disability, intellectual ability, prior measures of achievement or aptitude, athletic ability, or for any other basis that would be unlawful for a public or charter school.*