

Board Policy 218  
Adopted: March 12, 2015  
Revised:

I. PURPOSE

A. This policy is to provide Cannon River STEM School employees health benefits as long as an employee resumes employment with Cannon River STEM School as a full time employee or FTE 1.0. Family plans are also available to the employees as an optional purchase plan.

II. GENERAL STATEMENT

A. An open enrollment period for current staff will be held each year and documentations required per the Affordable Care Act distributed to employees. All plan information will be outlined and employees will be given as much time as possible to elect coverage. New employees will have 30 days to elect benefits.

B. Renewal policies will be renewed as of September each year.

III. PROCEDURES

A. Cannon River STEM School will work with a broker who will seek proposals for group health insurance from at least 3 sources at least every two years.

B. The broker will present the multiple options to the Cannon River STEM School administration. The process is a sealed bid process, with bids opened at the same time. All bids are public data after being opened.

C. The board will make a decision on the plan that best fits Cannon River STEM School and then the health plan will be introduced to the Cannon River STEM School employees.